



**UNIVERSITY OF NAIROBI**  
**OFFICE OF THE DEPUTY VICE - CHANCELLOR**  
(Research, Production & Extension)  
Prof. Lucy W. Irungu B.Sc., M.Sc., Ph.D.

P.O. Box 30197-GPO,  
00100, Nairobi-Kenya  
Telephone: +254-20-2315416 (DI), 318262

Fax: 0202317251  
Email: dvrpe@uonbi.ac.ke

**OPENING REMARKS:**  
**THE RPE DIVISION TEAM BUILDING WORKSHOP**  
**MAANZOLNI LODGE**  
**NOVEMBER 27-29, 2014**

- The Vice-Chancellor, Prof. G. Magoha
- Deputy Vice-Chancellors
- Delegates/participants
- Ladies and Gentlemen

---

I am delighted that you have made time to attend this team building workshop.

This team building workshop is an initiative to ensure that the units within the RPE Division refresh and recommit themselves on the mandate and functions of the Division and how it relates to other divisions. It is also to build and harness cohesiveness within the Division.

It is our hope that this forum shall also provide us with an appropriate platform to discuss key issues affecting the various units and to strategize on how to achieve our goals.



ISO 9001:2008 CERTIFIED

A number of changes have taken place in the last few years in the administrative structure of the University. As such, the University has also implemented a number of new and reviewed policies to enhance effectiveness and management within the re-organised structure. Just to mention a few, the University has revised the Research Policy and the IP Policy. In addition, we have also developed and implemented the UoN Open Access Policy, the UoN Policy on Plagiarism, the latest being the Extension Policy and the Communication Policy. We have also implemented the use of Research Notebooks by our postgraduate students and researchers as a process of protecting Intellectual property rights, as well as ensuring ethical conduct of research.

In addition, the University management recently approved the creation of the position of a Director of Research and Extension to enhance linkage between the RPE Division and the research units, the establishment of the UoN Innovation Fund of 25M per annum and the Creativity and Award Scheme to incentivise and support creativity and innovation. These have not yet been operationalised, however, it is my hope that they will be actualised soon.

This workshop will therefore provide us with the opportunity to brush up on the our core functions, update each other on how the

